



EOHHS Healthcare Workforce Transformation Committee
Location: Arnold Conference Center at Eleanor Slater Hospital
Friday, October 7, 2016
8:30 – 10:30 AM

Agenda

1. **Welcome and overview** (10 min)
 - Introductions
 - Role and Structure of Committee

2. **Rhode Island's vision for health system transformation** (40 min)
 - Elizabeth Roberts, Secretary, EOHHS
 - Nicole Alexander-Scott, MD, MPH, Director, DOH
 - Rebecca Boss, Acting Director, BHDDH
 - Marti Rosenberg, Director, RI SIM Project

3. **Healthcare Workforce Transformation** (20 min)
 - a) *What is healthcare workforce transformation?*
 - Process and timeline
 - b) *Needs Assessment*
 - Labor market supply and demand
 - Educational needs and capacity
 - c) *Strategic Plan*
 - Alignment of workforce development and system goals
 - Coordination and leveraging of current programs and resources
 - Priorities and recommendations

4. **Small group discussions of workforce strategies to accomplish health system goals (30min)**
 - See back for additional details

5. **Report Out/Next Steps** (10 Minutes)
 - Report back on some common themes and solutions discussed in the group
 - Next steps and follow-up meeting

Large Group Recap Meeting: December 6th from 3:00 to 4:30 p.m. at Hewlett Packard Enterprises, 301 Metro Center Boulevard, Warwick, RI 02886

For any further requests and support for healthcare workforce development, please contact Rick Brooks at Rick.Brooks@ohhs.ri.gov



Small Group Discussion Information:

Discussion Topic	Location	Facilitator	Next Meeting Date
Primary Care/Chronic Disease	Table 1	James Rajotte	November 1 st DLT Conference Room (73-1) 3:00–4:30 p.m.
Behavioral Health: Practice & Integration	Table 2	Ann Detrick	November 3 rd DLT Conference Room (73-1) 3:00–4:30 p.m.
Social Determinants of Health/Cultural Competency & Diversity	Table 3	Marti Rosenberg	November 10 th DLT Conference Room (73-1) 3:00–4:30 p.m.
Data Quality, Reporting & HIT	Table 4	Melissa Lauer	November 15 th DLT Conference Room (73-1) 3:00–4:30 p.m.
Community and Home-Based Care	Table 5	Mark Kraics	November 17 st DLT Conference Room (73-1) 3:00–4:30 p.m.
Dental Care	Table 6	Betsy Kerr	December 1 st DLT Conference Room (73-1) 3:00–4:30 p.m.

Do's and Don'ts of Small Group Discussion for Participants:

- ✓ Do focus on workforce strategies only.
- ✓ Consider the possibility of new occupations, new skills, new roles, and/or new settings for the healthcare workforce.
- ✓ Consider both the current and future workforce.
- ✓ Think outside of the box (i.e., beyond what currently exists in RI)
- X Don't focus on reimbursement, regulatory, organizational, or cultural barriers to achieving these workforce strategies. We will discuss these at future meetings.