

(1=low 5=high)

	Proposed WORKFORCE Strategy	Importance (1-5)	Feasibility (1-5)	How can this be accomplished? (eg, resources, policies, curricula, partners)	Potential barriers	Possible solutions
1	Develop specialized training and certification for home care CNAs, and/or for specific needs such as pedi, hospice, mental health, substance abuse.					
2	Utilize other occupations to enhance homecare workforce (e.g., EMTs, CHWs, LPNs, Medication Techs, Peers, etc)					
3	Encourage and support cultural and linguistic diversity (eg, ESL classes, bi-lingual training and testing)					
4	Develop pre-employment training programs to prepare students and unemployed adults to work in home care					
5	Develop strategies to improve recruitment and retention of home care CNAs, including compensation and career ladders.					
6	Clarify RN delegation regs to expand scope of practice of home care CNAs.					
7	Increase utilization of telehealth resources.					

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	Proposed WORKFORCE Strategy	Importance (1-5)	Feasibility (1-5)	How can this be accomplished? (eg, resources, policies, curricula, partners)	Potential barriers	Possible solutions
8	Provide training and support for family caregivers.					
9						
10						